



Office # 10-A, Al-Sheik Plaza, Chandni Chowk, Murree Road, Rawalpindi, Islamabad, Ph: 051-4851246,4927281, Fax: 051-4927234 Mob: 0300-8506921

Email: sonnamenpoweroep@yahoo.com www.sonnamanpoweroep.info



سونا العالمي للاستقدام

SONNA RECRUITING OVERSEAS
EMPLOYMENT PROMOTERS
رقم الرخصه ۱۸۰۲ ب ورالباکستان
Licence No. 1802/PWR/Pakistan





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NAME A ABUNDAYA & PARTNER CO. Chamber of Community No. 5764 C.R. 19735

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Nabil A. Abu Nhaya Problems Nabil A. Abu Nhaya & Partner Co.

صرب ۱۳۱۳ - الطبق ۲۳۱۹ - التاريخ الصوبية السعوبية - تتنون ۱۰ - ۲۸۱ ت. ۲۸۱ - ۲۸۱ الطبق ۲۳۱۹ - فاستس ۲۸۱ ۲۸۱ (۲۸ F. O. Box 2876, - Al-Khobar 21882, K.S.A - Tel. +988 2 864 6888 / 886 6885 - Fax: 854 2538 E-oall: bds@sp-cs



شركة إف سي سي السعودية

POWER OF ATTORNEY.

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كازلة فسيسي شجيها

COMPANY PROFILE





Introduction and enlistment of our company for overseas work force supply and support services management.

INTRODUCTION:

We take this opportunity to introduce ourselves as Sonna Recruiting Agency License No. MPD/1802/PWR one of the leading human resource management and work force recruitment & placement agency based in Rawalpindi Pakistan.

We have successfully completed more than ten (15) years in this field.

EXPERIENCE:

During past 15 years, we have provided our services to various multinational Blue-Chip companies of Middle East countries.

With the passage of time, the company has come out with excellence & credited as the leading expert in work force export from Pakistan.

During these years, we have supplied more then 50000 workers to the

Middle East countries.

We have been specialized in the following operations:

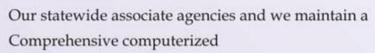
Recruitment & Export of Manpower.

Handling Foreign Delegations.

- Liaison with Government Departments.
- Visa / Travel / Immigration formalities.
- Associated Trade Testing Facilities.
- Client's Country's Embassy Visa stamping & processing in
- Pakistan.

.

DATA BANK:





DATA BANK of various categories, which includes skilled technicians, supervisors, engineers and managerial professionals. In view of such all large readily available data bank, we have capability to provide workers up to the tune of 1000 Nos, in a week time.

TRADE TEST CENTER:

We have associated with well-equipped trade-testing center in Rawalpindi with permanently employed engineers and inspectors to assess capability of the workers and select the workers as per client's instructions. If our prospective clients want to test the workers with their own experts, we make necessary arrangements of tools and materials as per their instructions. In addition, our other associate agencies arranging temporarily or higher basis trade test centers state vise time to time as and when required by clients.

STAFF: We have our own experts & qualified staff to handle all our operations involved in such type of business professionally and perfectly. Additionally we have deployed well-trained staff at our Rawalpindi office to handle the visa stamping, immigration and travel arrangements.

MANPOWER & STAFF AVAILABLE FOR THE FOLLOWING FIELDS:

1	Construction Projects	8	Fire Fighting Services
2	Road Construction Projects	9	Civil Aviation
3	Surface Transport Personals	10	Utility & Cleaning Service
4	Hotel Industry & Catering Services	11	Office Staff (Administration)
5	Maintenance Project	12	Agriculture & Horticulture Projects
6	Hospital (Doctors & Nurses)	13	Sales Personnel
7	Communications	14	Security Guards



شركة النامة - AL-Vamania Company الأعمال القسارية والمتباولات For Vinding and Controlling #1471/-3/10/8//63 #1.17/-7/1-3/8/66 Dice-08040404 B 1040/0017 C Demand Letter خطاب طلب M's Sonno recruiting overseas (Lie Some recruiting overseas / المسافرة / NO, MPB/1802/PWR - والمادوب والمساقرة المسافرة Randpindi Pakistan

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RECRUITING & OLERAN

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Certificate of Registration



This is to certify that the Quality Management System of

SONNA RECRUITING OVERSEAS

Chandni Chowk, Raawalpindi-Pakistan.

applicable to

Training & consultancy as overseas employment promoters and visa facilitators.

has been assessed and registered by NQA against the provisions of

BS EN ISO 9001:2008

This registration is subject to the company maintaining a quality management system, to the above standard, which will be monitored by NQA.

Certificate No:

50346

Date: Valid Until EAC Code: 09 April 2014 09 April 2017

Day were.

Certification Director



This use of the UKAS Accreditation Mark indicates accreditation in respect of those activities covered by the accreditation partificate number 015 held by MDA.

NOA is a traffing division of Accentive Group Ltd. Registration No. 02513162. Registrated Office: Warranck House, Heighton Had Park, Houghton Regist. Dunstable, Bedfondahire, LUS SZX.

This certificate is the property of NOA and must be returned on request.

PERFORMA OF DEMAND LETTER



M/S Sonna Recruiting Agency Murree Road, Chnadni Chowk, Rawalpindi. Pakistan.

nourcom	pany	the following manpower from	
M/S-		At	on
	rms and conditions of so authorize you to sig	t service. gn service agreement with the	employee on our b
also enclo	se herewith ser	vice agreement Performa duly	
her action	20		
.No	TRADE	Nos.Required	Salary

3. Medical Fee / Allowance.

4. Transportation Free / Allowance.

Other terms & conditions as per labour law

Of the Country of deployment.

2. Accommodation Free / Allowance.

Thanks & Regards,

Signature and seal of authorize company Rep.



Managing Director



General Manager



Mikaeel Khan Bangash Managing Director

سونا العالمي

Sonna Recruiting Overseas

رقم الرخصه ۱۸۰۲ یه و رالباکستان

Licence No. 1802/PWR/PAKISTAN

Office # 10-A, Al-Sheikh Plaza, Murree Road, Chandni Chowk, Rawalpindi-Islamabad. Ph: 0092-51-4927281, Fax: 0092-51-4927234 0092-51-4851246, Mob: 0092-300-9597334, 0092-300-8506921 Email: sonnamenpoweroep@yahoo.com / Website: www.sonnamanpower.info



Liagat Mirza General Manager

سونا العالمي للاستقدام Sonna Recruiting Overseas رقم الرخصه ۱۸۰۲ ب ور الباكستان

Licence No. 1802/PWR/PAKISTAN

Office # 10-A, Al-Sheikh Plaza, Murree Road, Chandni Chowk, Rawalpindi-Islamabad. Ph: 0092-51-4456346, Fax: 0092-51-4425245 Mob: 0092-322-5009799, 0092-0333-5863400 Email: sonnamenpoweroep@yahoo.com / Website: www.sonnamanpower.info



Muhammad Arif Manager

سونا العالمي للاستقدام Sonna Recruiting Overseas رقم الرخصه ۱۸۰۲ یه و ر الباکستان

Licence No. 1802/PWR/PAKISTAN

Office # 10-A, Al-Sheikh Plaza, Murree Road, Chandni Chowk, Rawalpindi-Islamabad. Ph: 0092-51-4456346, Fax: 0092-51-4425245 Mob: 0092-333-5600977, 0092-336-5600977

Email: sonnamenpoweroep@yahoo.com / Website: www.sonnamanpower.info



flerahim & Marshad Al-Musallam CONTRACTING Co.

General Suilding Contraction TRANSPORTS - ESTATES PETROLEUM SERVICES C.A. 1010143523 C.C. No. 80385





شركة إبراهيم ومرشد المسلّم

به إين الليمة وحريف المقاليات مقالواات صاحة للميات نظيرات مقالات نظيرات ، مقالات ب ت ۱۰۱۲ - سيد عرف برق و ۱۰۲۶ -



DEMAND LETTER

M/S. SONNA RECRUITING OVERSEAS. Lic, No. 1802 / PWR / PAKISTAN Please arrange to recruit the following personnel on the terms & conditions given below against the

Visa Number: 1306411132

Date of issue: 12/05/1435

SN	Categories	Oty	Salary SR
	Truck Driver	20	1000
	Total	20	

Terms & Conditions:	
Food, Accommodation	Free
Transportation, Medical	: Free
Air Ticker (both way)	: Free
Vacation per year	: 30 Days
Working hours per day	(8 hours
Period of Contract	1.7 space

All other terms & conditions as per Social Labor

Ibrahim & Marshad All Almasallam Co.

Thinking You, General Manager

Line

خطاب طلب

610

السادة/ سوئا العالمي للإستأدام ئرخيس رقم: ١٨٠*٦ يور (ي*لاستان ترور التارم يارسال المستكمين حسب الشرواذ والمواصلات الاثية بحوجب

التكبيرة رقن ٢٠٠١ ١٣٠ ١٣٠ ANTHONY TO A

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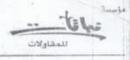
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RUITING

Date: 14/11/1433 H : 30/09/2012 G

NO. MPD/1802/PWR -Rawalpindi Pakistan

Thinks & Boot Reports

Demand Letter خطاب طلب M/s Sonna recruiting overseas Lie. Sonna recruiting overseas / 12.20

راوليندي-باكستان تمية طيبة ويعد

Please arrange to select and recent the following (20) Workers, from Pakistan against block visa no.1300128536 dated الماسيان أكسان الدارات الماسيان المساورة المساو

20/09/1433 H.	20/09/T433 H.			,4157	رقع ١٢٠٠١ ولا ١٢٠٠١ والماح ١٢٠٠٠ والماح
Trade	90	Salary plus	444	. Mate	فينة
Loading unloading Lebox	20	800	Ass	196	مائل النمان والقريخ
Total (25) Two	sty Only		Same of		الإجمالي (٢٠) عثم
Free Acc Free Free Medical Cary Tomount Free Free Contract Duration : Two years	istion	tion	7		الطعام السائن المواهدات مجانا مجانا مجانا مجانا الطدار، سلتان قابلة اللجني
Duty Time: 8 Hours/dail Respections.	y, 6 day			(page state	القوام (۱۰ ساعات پوسوا و ۱۰ اپایو داکد صود
The company will preside "To of hire after completion of the lease will be appending to timpuny."	Seed L	end all other abor the and		ل والمال السوائل	مرف بنح الدان تذكرة من استقدامه و الشروط الأعرق صب قانق بكات الد ولك ما مدا

مرف بنج الفائل الأكرة مين المكاف وعودة الله بعد إكناله الفك سنكن التروط أأحرى صنب التن بكاب السل والعال المعودي ومياسا التركة ولكرسا جزيز التكر.





Saad Ali Al-Essa Factory For Ready Mix Concrete C.R. 2050002266

م<u>ستحسد على الم</u> تلفرسانية الجاهرة ۲۰۵۰-۱۳۶۱ AL-ESSA

E-mail: alexa-ti alcuste o

Date: A T+11/+4/14 100,000

تغويش

تغيد معادتكم علما يأنتا قد فوشت مكتب عالم الدقارُ الإستقدام ترخيص رقم (TEF)

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عامل فرز الاحجار		-
سانق شاجند	پا ن دا لن	- 11

يموجب التأشيرة رقد (١٣٠٠/٨٣١٠) الصادرة بتاريخ ١٥/٥/١٥٢٠ هـ. علما بأن المهترّ المطاويه قد تم اختيارها بواسطة متدوينا وتحت مسؤليننا ولا يترتب على مكتبحكم اي مسؤلين . حيث يقتصر دور المحكت، في عمل التغويض لمحكت، سولا العالمي للاستقدام ترخيس يقع ١٠١١ ب و راتيا مكسكن لانهاء لجرابات الاستقدام الدى ممارة غادم الحربين الشريضين في يامكستان دون أدني مسؤليه على معكتب عالم الدقة حيث أن المناشب المظلوب تغويضه تماد اغتياره من مفرقة وتحت مؤولينتا ، والعهد يأنتن لم يسبق في ممل تطويض فمنكتب اخر واخل الممكنة على نفس التأشيرت وإذا شبت خلاف ذامته الحمل المسؤلية امام الجهاث المختصبان داخل المملطة ترجعلى ذاعك جرى التوقيع والختم

شاعتدرين حسن تعاونجكم



سعد على العيسي

ة المريبة السعودية - التنطقة الشرقية - وقبق ١٩٥٨/١٥ - - (فكس، ٢/٥١٢٢٢٠ - - سينا١١ - الرمز البرودي ٢/٥٠٠ - Kingdom of Saudi Arabia - Western Reign - Abgaig - 03 / 66/2858 - Fex - 03 / 66/2822 - P.O. Box 120 - Pie Code 3

FACAD A. AL-ESSA AND HIS PARTNER CO.

Trading & Contracting C.R. 2095000769 Chamber of Commerce No. 23392 AL-ESSA

شركة فؤادعلي العيسى وشريكه التجمارة والقساولات سنة ٢٠٨٠-١٠٦٠ رقم مضرية الفرقة التجارية ٢٢٢١٢

Denand Letter

M/s Sonna recruiting oversons Lic. NO. MPD/1802/PWR-Rawalpindi Pakistan

Dear Ser Please arrange to select and recruit the following: Workers from Pakistan against block visu. no. 1300261309 dated 22-047/434.14

Trade	Qty	Salary pits
HC Driver	. 7	1001-298
Maintenance Salvar	36	800

Food Accommos Free Free Medical Care

Contract Daration: Two years Duty Time: & Hours' daily ,fellays /week, Return ticker. The company will provide "Ticker," from and point of hire after complettes of contract period all other terms will be according to Saudi Labor law and

ipany Thanks & Best Regards

CC14/4/15.00

Sonna recruiting overseas / LLA

ر از آیتن دیالطان کمیا طبیة ویند

يناء على تقريضنا الرسمي النقام لكونز جو من سطنتكم بالشفاب يشامل المنفريين من بنائستان العمل الهذا في المسئلة العربية السعرتية يعرجب التقوية والع ١٣٠٠/١٢٠٠ بتأثريخ ١٣١٤/١٤٢١ م

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Acc	7.	عامل صولة طرق

فقط المكن البراسات الملاح مجالا مجالا تمن مم

منة النظري، مثلثن قليلة الكيميد الدراس: 4 ساعات يوميا در 1 أيام المبورها

عكر العربة مواد ينتج النفل تلكر الدانية و مواد من تعلمه بالاجازة وتجهد الشاد أو مواد قاط حد النهاد الشاء مثالون الشروط الكوان بعديد الكون مالت النفل وأحداث السعودي ومواسة الشروق . الشروق .

ولكومنا عزيل الشكر







Massage For KSA

We Pleasure to introduce ourselves as one of the leading Agencies for foreign employments Consultants in this part of the word. We have been instrumental in souring and Supplying various categories of people for the past to many reputed organizations and firms in K.S.A And other G.C.0 countries. The company has got its liaison in the hinterland of the Country from where comes the Highly Qualified, HAIGHLY Skilled, Skilled, Semi skilled, Un-Skilled and Hotel ling as well as sturdy, Hardworking, disciplined and loyal personnel. Pakistan has demonstrated a remarkable ability in the acquisition of sophisticated and intermediate Technical skill and have shown great enterprise by volunteering to work on highly professional, Technical, semi-technical and unskilled job in a number of developing countries of Middle East, Asia And other countries. The Company provides all basic facilities to its principals. The Company can manage visa formalities, Both at

List of Our Esteemed Clients

S#	Company Name	Country
1	Al Yamamma LLC	KSA
2	Mutlaq Al Guraidi LLC	KSA
3	Yahya Bin Zakari LLC	KSA
4	Zaman Al-Hajri	KSA
5	Al-Watani	KSA
6	Petro Jet	KSA
7	Thabit Trading & Contracting Co.	KSA
8	Future Foundation General Cont. Est.	KSA
9	Yousaf Ali Hussain Al Tarifi	KSA
10	Nakhbat Al Fiza Al Qabaza	KSA
11	Al Rabat Al Koni	KSA
12	Abdullah Ubaid Jabal Al Shari	KSA
13	Abdul Aziz Al Tayan Trading	KSA
14	Rakisa Holding Co.	KSA
15	Nabatat for Contracting	KSA
16	Bina'a Al Ajiyal Contracting Est.	KSA
17	Baldiya Bisha Al Riyadh	KSA
18	Arabtec Saudia Arabia Ltd	KSA
19	Al-Sudais For Trading & Contracting Co.	KSA
20	Saudi Maintenance Made Simple	KSA
21	Al-Ettekan Aluminum System	KSA
22	Al-Mosasa Al-Tabay	KSA
23	Ahmed Sallman al Fahhad & Sons Ltd. Co.	KSA
24	Saudi National Est. Co. Ltd	KSA
25	Abdullah Ibrahim Al-Tamimi	KSA
26	Shartan Hotel Dammam Hotels Company	KSA
27	Saudi Tumpane Company Ltd.	KSA
28	Nesma & Partners	KSA
29	Saudi Arabian Gulf Co. General Contracting	KSA
30	Hitachi	KSA
31	Fun Time	KSA
32	Zahran Oper. & Maint. Co. Ltd	KSA
33	Abdulrahman M. Al-Shalawi Est.	KSA
34	Salim M. Al-Joaib & Partener Co.	KSA
35	Adel Abduljadayel Orignal flight catering	KSA

AL-Yamama Company

For Trading and Contracting



لركة السمامة الأعمال التمارة والشارات

Date: 10/01/1434 H : 24/11/2012 G

التربيخ: ۱۹۰۰/۱۲۲۰ هـ الموافق: ۱۳۱۰/۱۲۲۰ م

Demand Letter

M/s Sonna recruiting overseas Lie. NO. MPD/1802/PWR -Rawalpindi Pakistan

Please seruinge to select and recruit the following (45) Workers, from Pakistan against block visa no.1300172071 dated לולייבי ע. וליאול של היי ליינול של היי ליינול של היי ליינול של היינול של היי

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Shuttering Carps	order -	18.	900
General Mason		18	900
General Welder		2	900
Steel Fixer		10	500
To	ral (54) Fifty 2	Na Only	
Food	Accommodation		

Food ACCOMMENSATION
Free Free
Medical Care Transportation
Free Free
Contract Duration : Two years
Duty Time : 8 Hours/daily, 6 days/week

Entern ficker.

The company will provide "Linker! from and to point of hirs after completion of the natural period all other terms will be according to Sandi Labor law and

رند ۲۰۰۰ ۱۹۳۰/۱۱/۱۲ میناند اندینه

خطاب طلب

Sonna recruiting overseas / 14.2

ر اوليندي-يالمحان

تنية طية ويعد

سرف بنج الدانل الأكرة عن المالدان والودة الله عد إكانا العلد مستكن التروط ألأمرى حسب النوز مكب العن والمدال السعوي وميامة الثوكة 大山山 一大

Thinks & Best Reports

Just, عد الله بن كند بن ليسار Abdulla H. A. Al Ammar

RUITING

AL-Yamama Company

For Yeading and Contracting

شركة النامة الأعمال الخمارية والمتداولات

التروسع: ۱۹۴۵ و ۱۹۴۹ ده. الموافق: ۱۹۴۵ و ۱۹۴۸ و ۱۹

Date: 24/02/1434 H : 06/01/2013 G

Demand Letter

M/s Souna recruiting overseas Lie. NO. MPD/1802/PWR -Rawalpindi Pakistan

Dear Sir

Trade Truck Ditser Qty Salarypin daying ond Tutal (50) Fifty Only Accommedate Free Medical Care Transportation Free Free Contract Duration : Two years Duty Time : 8 Hours/daily, 6 days/week

Schoolskill.
The company will provide "Ticket" from and to point of time after completion of the content period of sines will be according to Sandi Labor law and Thanks & Best Regards

خطاب طائب

Sonna recruiting overseas / 14.2 ر اولیندي چالستان

كمية طيبة ويعبد

ميثاً ددة الطبير ر- مثلان قابلة للتونيد الدوام : « ساعات يومياً و ١ أيار إسبوعها

سون بعج الناق الأوا من استدامه وحود الماء بعد إكانه النف سأكل الدوط الأعراب صعب التوريك الناق والسال السعاري وسياسة الشركة

واكرما جول فتكر.

bdulla H. A. Al Ammar

P. O. Son 2510 Spanners St. St. Spanishous

At-Katgha Contracting Est. Prop.: Falliff Hamad Nover Al-Quhtani General Contracting, Building, Construction Demolition, Cleaning, Maintenance Filling Operation and Road Work



شكرال وسقشه للمشاولات جها: فنهد حمد تاصر القمطانسي باولات عسامسة للميساني إنت هدم وترميم نظافة وصيادة وتشخيش ردمينات العصال طبرق

DATE: 8-6-2013

خطأب العلب

DEMAND LETTER
M/S SONNA RECRUITING
OVERSEAS LIC NO. 1802/PWR

DEAR SIR. DEAR SIR, PLEASE ARRANGE TO RECRUIT AND SEND THE FOLLOWING WORKWRS FOR OUR CLIENT AS EARLEST POSSIBLE EARLIEST POSSIBLE CONVENIENCE AS PER VISA NO 1300293599 DATED 1306/1434H

CATEGORY Q	TY	SALARY
CONSTRUCTION LABOR	R. 9	58.79
SHUTTERING CARPENT BEILDING ELECTRICIA PLEMPER MASON ACTECUNICIAN BEILDING PAINTER	ER 2 N 2 1 3	SIE 508 SIE 1006 SIE 508 SIE 500 SIE 100 SIE 500

TOTAL GRI SEVENTY ONE PERSONS ONLY TERMS AND CONDITIONS

ACCOMMODATION, TRANSPORT ATION, MEDICIAL, IQAMA & RESERANCE FRUE. BOTH WAY AIR PASSAGE AFTER END OF CONTRACT FERIOD OF CONTRACT TWO YEARS, B HOUR DUTY PER DAYS, 6 DAYS PER WEEK OTHER TERMS AND CONDITIONS AS PER SAUDI CONDITIONS AS PER SAUDI LABOUR LAW

الساده/ سونا تلاستقدار ترخيص مراشد

(1802) بدوس الباكستان برمي تصندر غوطف وتستر الساك الثاب أسريا والمت تعسكن حسب وليهرث

-1434/06/13-5-1300293599 الهد المرات 5,700 9 5,900 غلرماتي 2 Jy-1000 400 5, 900 Jade-5,900 1 5,1100 في استيد وزيد و 3, 900 يعاربش 1

اللبح (20) عشريان فشط

المسكن، طار ، قالمه والمخاطق والواسلان علا والسيان الله جلا الاستروالسروما اولناجا سدال المراحكل بدكاسادان واللرسالاسوم والسهاان الاعريد وسألن السؤ السعوال



الزائسم التاريخ مجارة إعدادي



الملكة المربية السعودية وزارة التكون البلدية والقروية الملاقة متحافة عسين باحلية الثنية وتبالة

بالطب بالترا

DEMAND LETTER

Lie the HELDONGS CONTROLLED CONTROLLED SERVICE SERVICE SERVICE CONTROLLED SERVICE SERV 43.194.391 (\$1,4,6) .A1499)1.(194.20,0) -20.2 (\$1.6,6) ete of broom T370fr3455 III Others. Clan htmg. Anniumber Labour

بادره (۱۹۵۰) الرعارة المراة علما الر الشروطوالمياسكان الدائر عام الدائر الإدارة الدائر الإدارة الدائرة الادارة الدائرة الادارة الدائرة الادارة الدائرة الد Dron & Conditions: Accessmentations
Transportation, Medical
Air Victor
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Working hows per day
Period of Contract
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Thusking you, \$2940 (10) ((()) (10) -

General Meanger

ALLALES Labourer



AD NASSER AL QARTANI



Licence No.1802/PWR. issued on 29-03-1997.

authorising Mr/Miss/Wrs. MeKail Khan

of Messrs. Somma

whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period St. Jan. 2015 to 315t. Dec 18017.

ISLAMABAD. # Z JAN 2015

Director General,
Director General,
Director General,
Director General,
Director General,
Overseas Employment,
Ministry of Overseas Pakistanis
and Human Resource Development
Government of Pakistan



PERFORMA OF POWER OF ATTORNEY

POWER OF ATTORNEY

Know all the men by these present the P.C.).Box, to
appoint M/S Sonna Recruiting Agency, Rawalpindi Pakistan.	The company
license No.MPD1802/PWR to be our appointed lawful agent in Pak	istan to arrange
recruitment of manpower.	
In the witness, we have executed this power of attorney date	- Month
Year	
·•	
Signature and Seal of Authorize company Rep.	

OTHER FEATURES & CONDITIONS:

We supply the workers according to the requirements of our clients, follow all their instructions, and comply with all their requirements at the time of recruitment.



1. MEDICAL:

We arrange a preliminary medical check ups for all the selected workers for whom our foreign clients intended to apply the entry visas in order to minimize the cancellation of visas on account of medical fitness at later stage during official medical examinations in Pakistan well as in the country of their deployment.

2. PROBATION PERIOD:

All the recruited workers have a probation period of 3 months as per International laws.

MOBILIZATION TIME:

We take a period of three four weeks to complete all formalities and make workers ready for departure upon receipt of their valid the entry permit / employment visas from the country of their deployment.

4. SERVICE CHARGES:

We charge the workers very reasonable & affordable service charges.

5. LABOUR LAW:

The workers supplied by our agency will be governed by local labour laws of the country of their deployment.

6. DEMAND LETTER:

We request our clients to issue a requirement documents in the name of our associate agencies mention in this document or in the name of Sonna Recruiting Overseas Performa of demand letter is attached.

7. POWER OF ATTORNEY:

We request our clients to issue us the Power of Attorney along with the demand letter authorizing us to recruit manpower on their behalf in Pakistan. Performa of power of attorney is attached.

8. SALARY STANDARD:

We recruit manpower based upon the category wise prescribed salary structure of our prospective clients and according to law of concerned countries.